

According to article 27 of the Statute of MERMEREN KOMBINAT AD Prilep, the Shareholders Assembly of the Company, at the Meeting held on 20th April 2022 passed the following:

DRAFT DECISION
on determining the dividend amount and dates of dividend payout

Article 1

The amount of 988.912.514 Denars shall be distributed as dividend for ordinary shares:

- Retained earnings realized till 31 December 2020 amounting to 557.628.497,00 Denars.
- Part of the profit for the year 2021 distributed for dividends amounting to 431.284.017,00 Denars.

The amount of the gross dividend per ordinary share is determined at EUR 3,42 (1 EUR= 61,695 Denars).

Article 2

The amount for dividend on ordinary shares shall be distributed in cash.

Article 3

Last day of trading with dividend right (cum dividend date) is 29.04.2022.

First day of trading without dividend right (ex-dividend date) is 03.05.2022.

The date of record according to which the list of shareholders entitled to the dividend is determined is 04.05.2022 (after 12 pm).

Commencement date of dividend payment is 05.05.2022 and will be executed in accordance with the valid legal regulations.

Article 4

This decision shall be in effect from the date of its adoption.

Chairman of the Assembly
